



Job Description - Masker

Position Title: Masker	Reports To: Department Foreman
FLSA Status: Non-Exempt	Work Schedule or Total Hours per Day: 8 Hours Per Day + OT as needed

POSITION SUMMARY:

Maskers apply tape to product parts prior to applying metal finishing chemical and trim tape on parts with a variety of different equipment and tools. Approximately 95% of the time tape is applied to parts and trimmed, and the remaining 5% is conducted through the use of tooling to mask a part.

ESSENTIAL DUTIES & RESPONSIBILITIES:

Essential functions are the core duties or tasks that the employee will perform. List the duties that are central to performing the most basic functions of the job.

1. Primary responsibility is to apply tape to all parts.
2. Responsible for racking and un-racking masked parts on carts.
3. Periodically may sand parts.
4. Cut silicone, masking tape or other specialized tape to use during the masking of certain parts.
5. Adhere to safety regulations.
6. Perform other duties as assigned.

QUALIFICATIONS & REQUIREMENTS:

Ability to communicate, read, and understand English. Ability to follow precise instructions. Good Vision. Have no hand or finger movement restrictions. Must have excellent hand/eye coordination.

ITAR REQUIREMENT:

Due to ITAR regulations, this position requires that the employee must be a U.S. Person (U.S. Citizen or Permanent Resident).

PHYSICAL DEMANDS (REQUIREMENTS):

This is a summary of all the frequency in which each of the body movements or physical demands are performed. Check all boxes according to frequency.

V. Hazards/Environment	
Hazards	Acetone, Indoor setting 95% of the time
Environment	Heat, Vibration

VI. Physical Demands (Requirements)									
	Total Hours In 8-Hr Day					Total Hours In 8-hr Day			
	0-1 R	1-3 O	3-6 F	6-8 C		0-1 R	1-3 O	3-6 F	6-8 C
Body Movements					Physical				
Bend At Waist	X				Lift	1-10 lbs			X
Twist Upper Body		X				11-19 lbs		X	
Kneel	X					20-49 lbs	X		
Walk – Uneven Surface	X					50+ lbs	X		
Climb	X				Carry	1-10 lbs			X
Reach Above Shoulder		X				11-19 lbs		X	
Repetitive Use of Hands				X		20-49 lbs	X		
a) squeezing				X		50+ lbs	X		
b) keyboarding	X				Push	1-10 lbs		X	
Operate Foot Controls	X					11-19 lbs		X	
Endurance	X					20-49 lbs		X	
Sit				X		50+ lbs		X	
Stand		X			Pull	1-10 lbs		X	
Walk		X				11-19 lbs		X	
Talking				X		20-49 lbs		X	
Hearing				X		50+ lbs		X	

R = Rare (<1%) O= Occasional (1-33%) F = Frequently (33-66%) C = Continuously (66-100%)



LIMITATIONS & DISCLAIMER:

The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, this job description does not establish a contract for employment and the content is subject to be changed, modified, or deleted at the discretion of the Company. In compliance with the Americans with Disability Act (ADA) and the California Fair Employment and Housing Act (FEHA), the Company will engage in the interactive process in order to determine and make reasonable accommodations with those individuals with a disability as defined by the ADA and FEHA.