



Job Description - Electroplater

Position Title: Electroplater	Reports To: Department Foreman
Job Code: M966, M567, M568, M569	Department:
Work Schedule or Total Hours per Day: 8 hours plus OT	FLSA Status: Non-Exempt

POSITION SUMMARY:

Performs plating of metallic parts to enhance corrosion protection and/or abrasion resistance. Plans, process and sequence of operations, works from blueprints, sketches or specifications to ascertain voltage and amperage required.

ESSENTIAL DUTIES & RESPONSIBILITIES:

Essential functions are the core duties or tasks that the employee will perform. List the duties that are central to performing the most basic functions of the job.

1. Primary responsibility of the Plater is to dip parts into metal finishing tanks.
2. Sets the voltage and amperage as required from blueprints, sketches or specifications.
3. Monitors parts to ensure that uniform plating deposit on all surface areas is completed.
4. Upon completion of plating cycle will place parts on racks.
5. Adhere to safety regulations.
6. Perform other duties as assigned.

QUALIFICATIONS & REQUIREMENTS:

- Ability to communicate, read, and understand English.
- Ability to follow precise instructions and plate to procedures and specifications.
- Have no hand or finger movement restrictions.
- Must have excellent hand/eye coordination.
- Ability to plate to size
- Ability to Identify problem parts
- Knowledge of inspection requirements and equipment
- Ability to run all parts and tooling
- Knowledge of procedures to run special tanks and equipment set-ups
- Ability to interpret blueprints and customer P.O.'s



ITAR REQUIREMENT:

Due to ITAR regulations, this position requires that the employee must be a U.S. Person (U.S. Citizen or Permanent Resident).

PHYSICAL DEMANDS (REQUIREMENTS):

This is a summary of all the frequency in which each of the body movements or physical demands are performed. Check all boxes according to frequency.

V. Hazards/Environment	
Hazards	Cryogenic Chemicals, Indoor setting 100%% of the time
Environment	Heat, Noise

VI. Physical Demands (Requirements)										
	Total Hours In 8-Hr Day					Total Hours In 8-hr Day				
	0-1 R	1-3 O	3-6 F	6-8 C		0-1 R	1-3 O	3-6 F	6-8 C	
Body Movements					Physical					
Bend At Waist				X	Lift	1-10 lbs				X
Twist Upper Body			X			11-19 lbs				X
Kneel	X					20-49 lbs				X
Walk – Uneven Surface		X				50+ lbs		X		
Climb		X			Carry	1-10 lbs			X	
Reach Above Shoulder			X			11-19 lbs			X	
Repetitive Use of Hands			X			20-49 lbs			X	
a) squeezing			X			50+ lbs		X		
b) keyboarding	X				Push	1-10 lbs	X			
Operate Foot Controls	X					11-19 lbs	X			
Endurance			X			20-49 lbs	X			
Sit	X					50+ lbs	X			
Stand				X	Pull	1-10 lbs	X			
Walk		X				11-19 lbs	X			
Talking	X					20-49 lbs	X			
Hearing		X				50+ lbs	X			

R = Rare (<1%) O= Occasional (1-33%) F = Frequently (33-66%) C = Continuously (66-100%)



LIMITATIONS & DISCLAIMER:

The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, this job description does not establish a contract for employment and the content is subject to be changed, modified, or deleted at the discretion of the Company. In compliance with the Americans with Disability Act (ADA) and the California Fair Employment and Housing Act (FEHA), the Company will engage in the interactive process in order to determine and make reasonable accommodations with those individuals with a disability as defined by the ADA and FEHA.

Job Description Acknowledgement of Receipt

I acknowledge receipt of the job description and I have read and understand its contents.

Employee signature: _____ Date: _____

Employee Name: _____ Employee #: _____
(Please Print)